

## Who We Are?

Department of Manpower and Employment has been established with effect from 01<sup>st</sup> January 2010 for the accomplishment of the objective of producing strong professionals for the development of the entire human resource of the country by the Gazette (Extraordinary) No.1640/31 dated 02<sup>nd</sup> February 2010. At present Department is functioned under the Ministry Of Labour And Trade Union Relations.

### Vision

**A World Class Sri Lankan Labour Force**

### Mission

Development of a Globally Competitive and Active Labour Force with Extensive Competencies and Utilization of the full potential of our Human Resources for the Socio-Economic Development of Sri Lanka.

## What we do....

- ❖ Formulation and implementation of the National Manpower and Employment Policy.
- ❖ Job designing and promotional activities.
- ❖ Provision of Career Guidance.
- ❖ Collection, Analysis and Dissemination of information of the Labor Market.
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- ❖ To operate all the functions performed by "Jobs net (pvt) Ltd" earlier as the Public Employment Service (PES)

Our department offers variety of employment services for the youth with an aim of improving the quality of the work force.



## Rakiya Kendraya

"Rakiya Kendraya" is the main brand of the department which offers several employment services including job seeker registration, vacancy sourcing, job matching & placement, career guidance services and labour market information.

The District Centers scattered island-wide are providing those services with target of enriching the youth economically.

## Our Achievements!!!

Registered Job Seekers

**29,221**

Registered Job Providers

**759**

(As at 08<sup>th</sup> August)



Increase all of you employability skills and increase prospects of successful employment from Department of Manpower and Employment.

1.Youths-Career-Advice

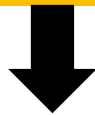
2.Adults -Self-Assessment

3.School Students- Find Your Future

4. University Students -Creating Cv

5. Parents -Beyond Boundaries

Contribution to Centre Employment of Sri Lanka  
(January-June 2019)



Job Placement 4940



## Job Fair

Over 7200 young jobseekers have visited our job fairs held in Kegalle, Kandy, Galle and Matara, this year (January –June 2019). Many job seekers have been able to take the benefit out of these job fairs.



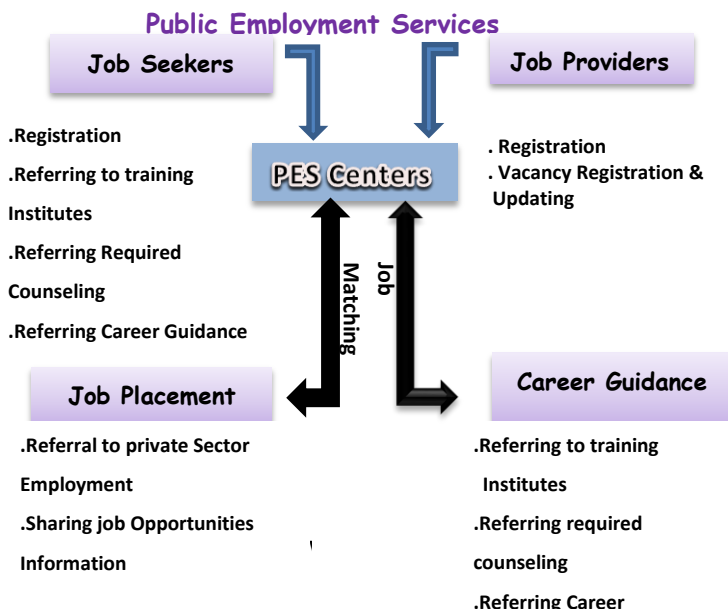
Young job seekers at the Matara job fair finding out their best career path.

## Employer Forums



We have successfully conducted the job market with private companies and vocational training organizations to direct qualified job seekers to private sector employers as well as vocational training for job seekers.

Employer forum at Vavuniya



Increase youth employability skills & increase prospects of successful employment with training

## Career Guidance Services

For School Students

Beneficiaries

O/L Awareness 35,760

A/L Awareness 18,846

For Youth

Winning Career Challenges 1,152

Self Employment Promotion 17,558

Awareness

Teachers Awareness 106

Parents Awareness 13,858

## Job Creation and Promotion Programs

Need Based Trainings 368

Entrepreneurship Development Programs 34

## Lak Rakiya Harasara Program

From this program basically the employers are evaluated on the creation of new employments, practicing fair recruitment Process, ensuring occupational safety & health, compliance with labour laws contribution for uplifting the employee living standards.

Opening Ceremony-Lak Rekiya Harasara 2018



Appraisers with their achievements

We are the member of and Sri Lankan Representative for World Association of Public Employment Services. (WAPES)



AMSEP WAPES AMSPE

World Association of Public Employment Services  
Association Mondiale des Services d'Emploi Publics  
Asociación Mundial de los Servicios Públicos de Empleo

## Special Projects for Employment Creation



## Landscaping Entrepreneur Development-Kandy

**Why**

**Public Employment**

**Services**

**To be promoted**



***\*O/L school dropouts enter in to the labour market withouts sufficient educational background.***

***\*A/L school dropouts enter in to the labour market seeking employments.***

***\*Large portion of graduates are qualified in Arts subjects, causing mismatch against demand for technically qualified youth.***

***\*Skill mismatch-Education & Vocational Training do not match with the market demand.***

***\*Information Asymmetry-Although several Vocational Training Institution in operation with free services, entering is very marginal.***

## Latest Job profiles and Publications



Labour Market is a determinant factor in a country's economy. It brings employers and job seekers together at one place and facilities matching of each other's interests. The Manpower planning Development & Research Division under the Department conducts research and studies in the context of labour market in order to distribute the useful labour market information to the relevant stakeholders. Accordingly several sectorial studies are being conducted by this of division with the aim of gathering employment related information. The demand and supply of the job market, required qualifications for the highly demanded jobs, career path of the jobs and many other important details about the job opportunities available are identified through these studies.

**Career tips: "People who do not create new things will never rise up. "**

**"Many people can do impossible to possible by using their skills, but things that cannot be done through the skill can only be achieved using their intelligence."**

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