

The Occupational Information Network (O*NET)

Article by Department of Manpower & Employment

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❖ The Occupational Information Network (O*NET) is developed under the sponsorship of the U.S. Department of Labor/Employment and Training Administration (USDOL/ETA) through a grant to the North Carolina Department of Commerce.

❖ The program aimed to gather information relevant to concerns with perceived skills shortages and assist related government initiatives, such as revised educational standards, promotion of apprenticeships, training programs, and voluntary industry skills standards, as well as the traditional functions of the employment service in the United States of America.

❖ The O*NET database contains a rich set of variables that describe work and worker characteristics, including skill requirements.

❖ An overview of the features of O*NET, giving information on O*NET and how it serves as a resource to assist businesses with everyday needs.

A case study providing an overview of how O*NET can be used to write job descriptions. **The Job Description Writer external site** is an online tool that uses O*NET data to help employers and human resource specialists write job descriptions.

❖ A step-by-step, detailed guide to demonstrate O*NET's use in identifying work and worker requirements of future staff needs, identifying future Knowledge, Skill, and Ability needs, and identifying gaps and development opportunities.

Information is available for over 900 diversified occupations

Tool Kit for Business

The O*NET Toolkit for Business provides a wealth of background information on the features of O*NET. It details O*NET's many uses for human resource professionals and employers including:

- Job Description
- Human Resource Planning
- Organizational Structure and Design
- Job designing & Job reengineering
- Organizational Development etc..

The Job seekers may use O*NET to



- Find out which jobs fit with their interests, skills, and experience
- Explore growth career profiles using the latest available labor market data
- Research what it takes to get their dream job
- Maximize earning potential and job satisfaction
- Know what it takes to be successful in their field and in related occupations

Source:

<https://www.youtube.com/channel/UCr3tzJgD0tNavjY4L9Aq4Kg>

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