

The Future of Recruiting: how to win in the war for talent in 2022

For the past year, nothing in the world of work has been the same.

“The biggest reason for people leaving in the great resignation is that they don’t see any progression at their current job”

-Isabelle Bichler, co-founder and COO at retrain ai



After the Covid-19 pandemic led to a temporary hiring freeze in many industries, things are now brightening up. Entirely new recruiting trends have emerged that were not at the top of HR managers' agendas a year ago. Here are the top three recruiting trends for companies to win in the war for talent in 2022 and beyond shared by leading HR experts.

- Customizing recruitment and job offers to be more individualistic and candidate-centered
- Acknowledging and removing the biases of recruiting teams in order to cement diversity, equity and inclusion into your organization
- Optimizing the inclusion of data, automation and AI in the recruitment process